



CALL FOR APPLICATIONS

Counselors

Background Information

Youth Changers Kenya (YCK) is a community-based organization that was founded in 2015 to promote sexual reproductive health and rights and to address systemic issues of sexual violence among adolescent girls and young women from rural and peri-urban areas. YCK's work with girls & young women strives to provide knowledge and skills necessary to pursue education, participate in policy spaces, delay pregnancy, make informed choices and build self-confidence.

At the same time, YCK strategically engages with key gatekeepers to build a strong collaboration aimed at developing a more equitable justice system for sexual violence against girls and women. YCK has five thematic areas of focus which include: advocacy, sexual reproductive health and rights, girls' education, mental wellness, and sexual violence. While maintaining a national focus, YCK's focus was honed to in Kiambu, Kakamega, and Nairobi counties owing to the increased rates of SRHR violations in both areas.

We are seeking to recruit **two counselors** based in Kakamega or Kisumu. The counselors will oversee the execution of an 18 month project aimed at supporting survivors of sexual and gender based violence. They will initiate, build and manage relationships with survivors throughout the project period.

Responsibility of the Counselors

- Verification of all sexual violence survivors in Kakamega County.
- Provide individual counseling to survivors.
- Develop content for group therapy sessions.
- Share session plans with the YCK team.
- Reviewing trauma-informed toolkit.
- Facilitate group therapy sessions for the project beneficiaries throughout the project period.
- Identify beneficiaries with counseling needs and develop a treatment plan.
- Submit group counseling case notes.
- Check-in with survivors.
- Submit individual or telecounseling case notes.



- Compile group therapy report.
- Provide monthly updates to the Program Lead & Program Officer.
- Attend supervision sessions.

Who we are looking for:

- Individuals with a strong passion for sexual and reproductive health rights, human rights, and addressing sexual and gender-based violence.
- Strategic and analytical thinkers, who are able to quickly come up with effective and tactful solutions.
- Individuals with excellent written and oral communication skills.
- Individuals who are open-minded and curious about reproductive health & Sexual and Gender-Based Violence.
- Individuals with proven records of managing workflow.
- A minimum bachelor's degree in Counseling Psychology or Counseling.
- Individuals with 5 years of work experience preferably working with survivors of sexual violence.
- Counselors with a Trauma-informed approach have an added advantage.
- Registered with a counseling association.

Other information

The role is based in Kakamega. Due to the nature of the work, additional hours may be required. We are looking for candidates who are excited about working in our organization for a minimum of 18 months.

Want to apply?

Send your CV and Cover letter to **info@youthchangerskenya.org** by 1st December 2023. Only shortlisted candidates will be contacted.