



# CALL FOR APPLICATIONS

## Program Lead

### **Background Information**

Youth Changers Kenya (YCK) is a community-based organization that was founded in 2015 to promote sexual reproductive health and rights and to address systemic issues of sexual violence among adolescent girls and young women from rural and peri-urban areas. YCK's work with girls & young women strives to provide knowledge and skills necessary to pursue education, participate in policy spaces, delay pregnancy, make informed choices and build self-confidence.

At the same time, YCK strategically engages with key gatekeepers to build a strong collaboration aimed at developing a more equitable justice system for sexual violence against girls and women. YCK has five thematic areas of focus which include: advocacy, sexual reproductive health and rights, girls' education, mental wellness, and sexual violence. While maintaining a national focus, YCK's focus was honed to in Kiambu, Kakamega, and Nairobi counties owing to the increased rates of SRHR violations in both areas.

We are seeking to recruit a program lead. They will oversee the strategic development and drive execution for 18 months. The project aims to support survivors of sexual and gender-based violence. The Program Lead will initiate, build, and manage impactful relationships with all relevant stakeholders as necessary to achieve our mission.

### **Your responsibilities will include:**

#### **Program Strategic Planning & Execution**

- Donor reporting; narrative and financial reports as per donor requirements.
- Lead in proposal writing and development.
- Review project budgets as per approved budgets.
- Team supervision.
- Lead in writing articles and conference papers; abstracts.
- Lead in program strategy development and workflow, planning to ensure all key objectives are clearly mapped out in alignment with set objectives and in a logical sequence.
- Oversee all program activities implementation, anticipating changes and adjusting deliverables as may be seen fit.

- Staying informed and capturing all learnings during execution, analyze them, and provide feedback into the ongoing program implementation.
- Oversee funds allocation and budget management in alignment with donor's expectations. When required, strategically analyze the budget and expenses and make suggestions for improvement.
- Provide regular advisory notes to the Program Officer.
- Identify and build strong alliances with development partners supporting SRHR & SGBV interventions.
- Facilitate and participate in workshops and training.
- Oversee programmatic reporting on key milestones, strategic meetings, and financing.
- Develop policy briefs and an advocacy strategy.
- In close collaboration with our M&E Lead, contribute to monitoring, evaluation, and learning activities; define measures of success, building tools, data collection, analysis, and reporting.
- Review communication materials.
- Based on findings, provide strategic recommendations and directions to the Program Officer.

## **Who we are looking for:**

- An individual with a strong passion for sexual and reproductive health rights and human rights.
- An individual who has a proven record overseeing project strategy development, implementation, and evaluation.
- An individual who is a strategic and analytical thinker, who is able to quickly come up with effective and tactful solutions.
- An individual with excellent written and oral communication skills.
- An individual with an open mind and curiosity in matters of reproductive health and SGBV.
- An individual with a proven record in project and financial management.
- A minimum bachelor's degree in social sciences, development, or any other relevant course.
- An individual with work experience of 6 years in SRHR or human rights space, and at least 2 years overseeing project execution.
- Proficiency in Monitoring Evaluation and Learning is an added advantage.



## **Other information**

The role is based in Nairobi. Due to the nature of the work, additional hours may be required. We are looking for candidates who are excited about working in our organization for a minimum of 18 months.

## **Want to apply?**

Send your CV and Cover letter to **[info@youthchangerskenya.org](mailto:info@youthchangerskenya.org)** by 1st December 2023. Ensure you include the expected salary in the Cover Letter. Only shortlisted candidates will be contacted.