

Job Title: Monitoring and Evaluation (M&E) Consultant

Duration: Short-term Contract

Location: Nairobi

ABOUT YOUTH CHANGERS KENYA

Youth Changers Kenya (YCK) is a community-based organization that was founded in 2015 to promote sexual reproductive health and rights and to address systemic issues of sexual violence among adolescent girls and young women from rural and peri-urban areas. YCK's work with girls & young women strives to provide knowledge and skills necessary to pursue education, participate in policy spaces, delay pregnancy, make informed choices and build self-confidence.

At the same time, YCK strategically engages with key gatekeepers to build a strong collaboration aimed at developing a more equitable justice system for sexual violence against girls and women. YCK has five thematic areas of focus which include: advocacy, sexual reproductive health and rights, girls' education, mental wellness, and sexual violence. While maintaining a national focus, YCK's focus was honed to in Kiambu, Kakamega, Vihiga and Nairobi counties owing to the increased rates of SRHR violations in both areas.

We are seeking to recruit a Monitoring & Evaluation Consultant based in Nairobi.

RESPONSIBILITIES.

M&E Framework Development:

- Work closely with the M&E Officer and other relevant staff to design and develop a robust M&E framework tailored to YCK's programs and initiatives.
- Identify key performance indicators (KPIs) and data collection methodologies to effectively monitor and evaluate project activities.
- Develop detailed M&E procedures, including data collection, analysis, and reporting protocols.
- Establish comprehensive documentation processes to ensure the systematic recording of monitoring results.

- Develop strategies for effectively communicating M&E outcomes and impact to various stakeholders, including donors, partners, and internal teams.
- Collaborate with the communications team to create visually engaging reports and presentations.

EDUCATIONAL BACKGROUND.

A bachelor's or master's degree in a relevant field such as Monitoring and Evaluation, Statistics, Data Science, Development Studies, or a related discipline.

PROFESSIONAL EXPERIENCE.

- Proven experience in designing and implementing M&E frameworks for development projects, preferably in the context of youth development, sexual and reproductive health, or similar areas.
- Demonstrated expertise in using M&E software for data collection, analysis, and reporting.
- Experience working in short-term consultancy roles or similar positions.

KNOWLEDGE AND SKILLS.

- Strong quantitative and qualitative data analysis skills.
- Proficiency in using M&E tools and software.
- Excellent communication and presentation skills, with the ability to convey complex M&E concepts to diverse stakeholders.
- Knowledge of adaptive M&E practices and the ability to integrate them into project monitoring.
- Familiarity with sexual and reproductive health rights issues or related fields.
- Understanding of the challenges and opportunities associated with M&E in nonprofit, CSOs or community-based organizations.

ADDITIONAL REQUIREMENTS.

- Ability to work collaboratively in a team and provide training and support to other team members.
- Strong project management skills to ensure timely delivery of M&E activities.
- Flexibility and adaptability to work in a dynamic and changing environment.

APPLICATION PROCESS.

Apply by sending your CV and cover letter with **Your First Name - M&E Consultant Application** in the subject line to **info@youthchangerskenya.org** by **February 23rd, 2024**. Make sure to include your salary expectations. Only shortlisted candidates will be contacted.